

SUPPLIER CODE OF CONDUCT

Enexis' mission is to bring people more and more sustainable energy. We do this by giving direction to the energy system of the future and by making smart investments in reliable energy infrastructure. This is how we keep the energy transition feasible and affordable.

As a social company, Enexis works to make the energy supply more sustainable and we are committed to the goals of the Climate Agreement. In addition, we take our responsibility in making our business operations more sustainable. With our daily work and our CSR ambitions and results, we contribute to the global sustainable development goals of the United Nations: the Sustainable Development Goals (SDGs). This is elaborated in our CSR statement.

To achieve our business goals, we cooperate with suppliers. We therefore want to do business with suppliers who, like us, consider corporate social responsibility of paramount importance.

This code of conduct explains a number of principles about corporate social responsibility in more detail. By entering into an order with Enexis, the supplier not only commits itself to all applicable laws and regulations, but also to these principles.

People

UN and ILO

The supplier observes the United Nations' Universal Declaration of Human Rights. The supplier also observes the international working conditions and circumstances as formulated by the International Labour Organisation (ILO).

Child labour

The supplier observes all supranational and national laws and regulations that apply to child labour (in particular ILO Conventions 138 and 182) and takes adequate action to comply with these Conventions.

Discrimination

The supplier fully observes all anti-discrimination provisions of supranational and national laws and regulations.

Working conditions

The supplier has developed policy that complies in any case with all supranational and national laws and regulations relating to labour and working conditions (including health, safety, secure working and the environment) and observes the collective bargaining agreements that apply to it in each case.

Environment

The supplier respects the environment and complies with all applicable supranational and national environmental laws and regulations. It organises its business processes so as to guarantee compliance.

Like Enexis, the supplier strives for maximum recycling of waste flows and waste is avoided as far as possible.

Integrity

Suppliers are ethical: they do not get involved in bribery or kickbacks and they exercise caution in giving

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and receiving business gifts. The law and culture of the country where business is conducted are observed. Measures are adopted to minimise the risks of corruption and/or abuse of power, both in relation to the production and supply of goods, products and services.

Specific details

Implementation

The supplier must divulge this code of conduct to the management and employees of its organisation and ensure it is observed.

Verification

Enexis regularly meets with its suppliers. Topics arising from this code of conduct may raise for discussion at such a meeting. If Enexis deems it necessary, it may ask for an audit to be conducted by a third party that it designates. The supplier declares that it will cooperate fully with this audit.

By entering into a contract with Enexis, the supplier declares that it agrees to the basic principles in this code of conduct. The supplier further agrees that topics arising from this code may form part of discussions with Enexis and that the supplier, if necessary, will draw up plans for improvement.